



### NEW HIRE BENEFIT ENROLLMENT FORM

Cybertech offers benefit plans (Medical, Dental, Vision, Life, Disability) to our full-time employees. New full-time employees have the choice of signing up for all, some, or none of the benefit plans at any time before the first 30 days of employment are complete.

To make your benefit decisions known, write "ENROLL" or "WAIVE" by each benefit below and return this form before your employment starts. Should you need additional information regarding your choices, contact your recruiter. Any decisions to waive a benefit plan below can be reversed via accepted submission of a benefit(s) application before the first 30 days of employment are complete.

Each "ENROLL" decision requires completion of an additional application package. You are not officially enrolled until the separate application(s) has been returned and approved by that carrier.

**Please write "ENROLL" or "WAIVE" in each empty space below to make your choices for each benefit.**

Medical insurance coverage: I choose to \_\_\_\_\_ (ENROLL or WAIVE)

Dental insurance coverage: I choose to \_\_\_\_\_ (ENROLL or WAIVE)

Vision insurance: I choose to \_\_\_\_\_ (ENROLL or WAIVE)

Life insurance: I choose to \_\_\_\_\_ (ENROLL or WAIVE)

Long term disability: I choose to \_\_\_\_\_ (ENROLL or WAIVE)

Short term disability: I choose to \_\_\_\_\_ (ENROLL or WAIVE)

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A change in status (i.e., marriage, divorce, death of spouse, birth or adoption of a child, termination of a spouse's insurance, or change in employment) provides an opportunity to change benefit status.

Insurance coverage may also be added during the annual open enrollment period which occurs typically a few months before the start of the next calendar year.

**I choose to make the benefit choices as indicated above.**

\_\_\_\_\_  
**Employee Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Employee Name (Please Print)**