



## BENEFIT ENROLLMENT

Cybertech offers benefit plans (Medical, Dental, Vision, Life, Disability) to our full-time employees. New full-time employees have the choice of signing up for all, some, or none of the benefit plans.

To make your benefit decisions known, write "ENROLL" or "WAIVE" by each benefit below and return this form before your employment starts. Should you need additional information regarding your choices, contact your recruiter. Any decision below may be reversed via submission (and acceptance by Cybertech) of a second Benefit Enrollment form before the first 30 days of employment are complete.

Each "ENROLL" decision requires completion of an additional application package. A new employee is not officially enrolled until the separate application(s) has been submitted and approved by that carrier.

**Please write "ENROLL" or "WAIVE" in each empty space below to make your choices for each benefit.**

Medical insurance coverage: I choose to \_\_\_\_\_

Dental insurance coverage: I choose to \_\_\_\_\_

Vision insurance: I choose to \_\_\_\_\_

Life insurance: I choose to \_\_\_\_\_

Long term disability: I choose to \_\_\_\_\_

Short term disability: I choose to \_\_\_\_\_

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A change in status (i.e., marriage, divorce, death of spouse, birth or adoption of a child, termination of a spouse's insurance, or change in employment) provides an opportunity to change benefit status.

Medical insurance coverage may also be added during the annual open enrollment period which occurs typically in October before the start of the next calendar year.

**I choose to make the benefit choices as indicated above.**

\_\_\_\_\_  
**Employee Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Employee Name (Please Print)**